

**REGULAR SCHOOL BOARD MEETING**  
**MINUTES**  
**Cafeteria**

November 15<sup>th</sup>, 2021

7:00 P.M.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

- I. Call Meeting to Order-Meeting was called to order at 7:01 PM by School Board President Jeremy Childers. Board members in attendance were Jeremy Childers, Janell Wise, Aaron Kostuch, & Audrey Kostuch. Steve Wallner was absent. Also in attendance was District Administrator, Steve Harder, several staff member, and community members.
- II. Approve Agenda of this Meeting-A motion was made by Aaron Kostuch, seconded by Janell Wise, and carried unanimously to approve agenda.
- III. Consent Agenda-A motion was made by Aaron Kostuch, seconded by Audrey Kostuch, and carried unanimously to approve.
  - A. Approval of Minutes of 10/18/2021 Regular School Board Meeting and 10/28/2021 Special Board Meeting (Open and Closed Sessions).
  - B. Business & Finance
    1. Financial Report
      - a. Treasurer's Report
        - i. Beginning Balance: \$ 1,615,022.31
        - ii. Accounts Payable: \$ (350,029.55)
        - iii. Receipts: \$ 24,938.17
        - iv. Disbursements: \$ (184,818.23)
        - v. Journal Entries: \$
        - vi. Ending Balance: \$1,105,112.70
      - b. Vouchers and Payroll for Approval Audit Committee: Janell Wise and Aaron Kostuch
        - i. Payroll Checks: 900023819-900023955 and 11127
        - ii. Accts. Payable Checks: 28322-28400, 202100049-202100059
        - iii. Student Activity Checks: none
- IV. Public Portion of Meeting- Several community members and parents spoke regarding the removal of the book, All American Boys. Community member, Art Binhack inquired about the cost of the survey that went out to Raymond residents. Raymond Youth Baseball Vice President, Joe Schwark would like to be involved with any projects that pertain to the baseball diamonds.
- V. Old Business
  - A. Budget Update +
    - Phase 1 of the budget planning cycle for next academic year (2022-23) has started. Our 2021-22 Model has been sent to Baird for annual updates which include enrollment numbers imported from us, new account numbers and vacant account numbers, any new project codes and updated debt schedules. Our next update from Baird will be on November 18<sup>th</sup>.
    - Mill rate for 2021-22 was approved at \$7.43 at our Special October Board Meeting held October 28<sup>th</sup>.
    - Subsequently, this will change our potential referendum "Proposed" mill rate. The survey stated a \$7.64 mill rate (2021-22) and an increase of 2 cents/ 1000 (\$7.66 in 2022-23). The new numbers now will be \$7.43 to \$7.45 respectively.
    - Additionally we have requested a 20-year bond analysis. Utilizing a longer payback period the district would see a large decrease in the mill rate (71 cents down). The 20-year bond projection has a mill rate of \$6.72. Which would be the lowest mill rate since 2007-08.
    - The drawback of the 20-year bond is an additional \$500,000 in interest spread over the extra length of the bond period.
  - B. Building and Grounds Report +
    - All heating units have been activated, we did have an issue with a handful of rooms which the heat did not regulate properly. This issue has been rectified on a temporary basis and will need further repairs.
- VI. New Business
  - A. Challenged Book Appeal

H. The Board shall determine on a case-by-case basis whether its review will include appearances by the petitioner and administration, be conducted based on written submissions, or only on the record produced by the Committee and/or District Administrator.

1. Book Review Committee: Committee recommends to keep the book, All American Boys.
2. District Administrator decision was to keep the book in circulation.
3. A motion was made by Janell Wise to overturn the District Administrator's decision and therefore remove the book, All American Boys. The motion was seconded by Audrey Kostuch. Vote was taken and it was 2 to 2. The motion failed to receive a majority vote. Jeremy Childers requested to revisit the issue at the next scheduled board meeting.

B. New Hires

- We were unable to secure a viable candidate for our School Psychologist position. We had a posting on WECAN that has subsequently been removed. We entered into a contract service agreement with a retired SP and will "pay as we go" for her services. We will repost the position again in spring with the intentions of sharing services with Yorkville for the 2022-23 academic year. A motion was made by Janell Wise, seconded by Aaron Kostuch, and carried unanimously to approve the "pay as you go" for services.

C. Consortium Agreements

- We have two agreements with Yorkville, one for Art and one for Spanish. Both teachers are Yorkville employees that also work for Raymond.
- We also have an agreement with our Occupational Therapist that we share with Yorkville and UGHS.
- Agreement for the special education director and support staff along with office space with UGHS. A motion was made by Aaron Kostuch, seconded by Janell Wise, and carried unanimously to approve agreements.

D. Calendar Adjustment

- December 23<sup>rd</sup> adjusted to a early release day. A motion was made by Janell Wise, seconded by Aaron Kostuch, and carried unanimously to approve early release on 12/23/21

E. COVID Related Sick Leave for Staff

- Staff members may be required to quarantine if they are considered a close contact and have not been vaccinated. We are recommending staff get additional sick leave if they need to quarantine because of at exposure as Raymond and would be required to use their allotted sick leave if they were exposed away from school. Board will revisit at the next scheduled board meeting.

F. WASB Delegate-Convention in January, we would like 2 board members to attend. Will revisit at next scheduled board meeting.

G. Neola Policy Update-As recommended last month, the NEOLA representative, Steve LaValle, will be available Monday, November 29<sup>th</sup> for a committee meeting to review the first group of policies. Generally the committee consist of 2 board members, 2 staff members, and 1 administrator. The meeting would be from 5:00-6:00 pm. Steve Wallner and Janell Wise volunteered to represent the board.

VII. Administrative Reports-None

VIII. Announcements 12/20/21 Board Meeting at 7:00 PM, will go over survey results

IX. Correspondence- received letter from parent regarding possibility of vaccination station for students at school.

X. Scheduling Future Board Meetings

XI. Contemplated Executive Session

The Board may adjourn to Executive Session to discuss matters related to negotiation priorities with teachers' union as permitted under 19.85(1)(e) WI Stats "conducting public business with competitive or bargaining implications" and to discuss matters considering employment, compensation, and evaluation of Raymond School District employees under 19.85(1) (c) (e) and (f), WI Stats. Thereafter, the Board of Education will reconvene in open session and may take further action, if necessary and appropriate, and will then entertain a motion to adjourn.

XII. Adjournment-A motion was made by Jeremy Childers to adjourn at 7:50 PM

Next Scheduled Board Meeting: **December 20<sup>th</sup>, 2021** in order to comply with Wisconsin's open meetings law. If this notice is supplemented, the final notice will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting, in the event of an emergency. Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting."

*Raymond School District does not discriminate on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.*

+ Are informational items for discussion \* Are action items for decisions