

RAYMOND SCHOOL DISTRICT #14
2659 76TH STREET
FRANKSVILLE, WI 53126
Phone 262-835-2929

REGULAR SCHOOL BOARD MEETING
MINUTES
Cafeteria

December 20th, 2021

7:00 P.M.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

- I. Call Meeting to Order-Meeting was called to order at 7:01 PM by School Board President Jeremy Childers. All board members were in attendance.
- II. Approve Agenda of this Meeting-A motion was made by Aaron Kostuch, seconded by Steve Wallner, and carried unanimously to approve agenda.
- III. Consent Agenda-A motion was made by Aaron Kostuch, seconded by Janell Wise, and carried unanimously to approve.
 - A. Approval of Minutes of 11/15/2021 Regular School Board Meeting (Open and Closed Sessions).
 - B. Business & Finance
 1. Financial Report
 - A. Treasurer's Report
 - i. Beginning Balance: \$ 1,105,112.70
 - ii. Accounts Payable: \$ (276,845.23)
 - iii. Receipts: \$ 37,275.20
 - iv. Disbursements: \$ (178,325.06)
 - v. Journal Entries: \$
 - vi. Ending Balance: \$ 687,217.61
 - B. Vouchers and Payroll for Approval Audit Committee: Jeremy Childers and Audrey Kostuch
 - i. Payroll Checks: 900023956-900024094
 - ii. Accts. Payable Checks: 28401-28439, 202100060-202100071
 - iii. Student Activity Checks: none
- IV. Survey Results-Presentation

Bill Foster of School Perceptions was in attendance to share the report on the survey and to answer questions from the board and the public.
- V. Public Portion of Meeting-Several community members had questions and concerns regarding the possible referendum. Community member spoke regarding the removal of "All American Boys" from the library. A parent wanted to know if we have any plan to require students be vaccinated.
- VI. Old Business
 - A. Challenged Book Appeal
 - A motion was made by Audrey Kostuch to reverse District Administrators decision, seconded by Janell Wise. Motion carried 4-0-1
 - B. Health Room Update-Michelle Jenks gave an update, as of 11/16/21 16 positive cases, 30 more new cases since then. She recommends the board and administration creating a policy for the school to follow.
 - C. Budget Update
 - We have started phase 1 of the budget planning cycle for next academic year (2022-23). Our 2021-22 Model has been sent to Baird for annual updates which include enrollment numbers imported from us and updated debt schedules.
 - We are running multiple scenarios in our model to prepare for the next several years' as there are many unknowns, governors' budget allotment for public schools to enrollment variants.
 - D. Building and Grounds Report
 - The custodial crew continues to sanitize all areas of the building, with special attention to the locations used by individuals that have been identified as close contacts.
- VII. New Business
 - A. Open Enrollment +
 - The net gain of students in 2013-14 and 2014-15 is very similar to 2020-21 and 2021-22. Without OE students we would lose on average \$584,000 per year. In recent years the figures are even higher, as much as \$916,000. Using the most recent figures, we would need to cut programming, extra-

curricular activities and staff to balance our budget. The average staff members' total package is \$85,948. If our cuts were to staff, we would need to let 10 people go.

B. Calendar proposal 2022-23 academic year

Our proposed calendar closely resembles the consortium schools (Holidays and Spring Break match). We have a shorter daily schedule than UGSD which causes us to extend our last day into June a bit further than the other districts.

C. Neola Policy Update

The Policy Committee met on November 29th with the representative from Neola. The first volume of policies were reviewed and the committee is recommending waiving the first read and approving the following policies:

- 0142.4 OATH
- 1213 Student Supervision and Welfare
- 2260.02 English Language Proficiency
- 2261 ESSA (Title I)
- 2261.01 Parent and Family Engagement in Title I Programs
- 2261.03 District and School Report Card
- 2266 Title IX
- 2416 Student Privacy and Parental access to Information
- 2460 Programs for Students with Disabilities
- 3111 Creating a Position
- 3131/ 4131 Reduction in Staff
- 3213 Student Supervision and Welfare
- 3215/4215/5512/7434 Use of Tobacco and Nicotine by Professional Staff
- 4111 Creating a Position
- 4132 Vacancies
- 4213 Student Supervision and Welfare
- 5113 Open Enrollment Program
- 5340 student Accidents/Illness/Concussion
- 5511 Dress and Grooming
- 5517.01 Bullying
- 5630.01 Use of Seclusion and Restraints with Students
- 5830 USDA Guidelines
- 6114 EDGAR (Cost principals for spending federal funds)
 - Electronic Data Gathering, Analysis, and Retrieval
- 6116 Time and Effort Reporting
- 6325 Edgar Update
- 6605 Crowd funding
- 6830 Audit
- 7310 Disposition of Personal Property
- 8390 Animals on District Property
- 8462 Child Abuse and Neglect
- 8562.01 Threats of Violence

VIII. Administrative Reports-

- Student Handbook Update-changed names to reflect current staff. Took out reference of COVID and corrected grammar. A motion was made by Steve Wallner, seconded by Aaron Kostuch, and carried unanimously to approve changes to student handbook.
- Due to a TikTok threat/challenge, Racine County Sheriffs were present on Friday, 12/17/21. 95 students were kept home due to the threat. Average daily absences is normally 40-50 students.
- We scored 81% on our State report card, which is above average.

IX. Announcements/Correspondence +

- Steve Harder will be attending the WASB Conference held in Milwaukee in January.
- Dorman-Bell, a law firm in Texas has requested information on our full-time employees, we are complying with this requested information (full name, date of hire, job assignment, and work email address).

X. Scheduling Future Board Meetings

XI. Contemplated Executive Session

The Board may adjourn to Executive Session to discuss matters related to negotiation priorities with teachers' union as permitted under 19.85(1)(e) WI Stats "conducting public business with competitive or bargaining implications" and to discuss matters considering employment, compensation, and evaluation of Raymond School District employees under 19.85(1) (c) (e) and (f), WI Stats. Thereafter, the Board of Education will reconvene in open session and may take further action, if necessary and appropriate, and will then entertain a motion to adjourn.

XII. Adjournment-A motion was made at 8:27 PM to adjourn to closed session by Jeremy Childers

Next Scheduled Board Meeting: **January 17th, 2022** in order to comply with Wisconsin's open meetings law. If this notice is supplemented, the final notice will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting, in the event of an emergency. Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting."

Raymond School District does not discriminate on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

+ Are informational items for discussion * Are action items for decisions