

RAYMOND SCHOOL DISTRICT  
**Regular Board of Education Minutes**  
**Monday, August 21<sup>st</sup>, 2023**  
**6:30 p.m.**  
**Café**

Meeting was called to order by School Board President Audrey Kostuch at 6:32 PM

**Student Spotlight**

Journey Bell sang the National Anthem

Roll Call of Attendance: Gwen Keller(Y), Amy Helvick(Y), Janell Wise(Y), Amanda Falaschi(Y), Audrey Kostuch(Y)

Also present, Superintendent Dr. Garvey, Principal Jeff Peterson, Nikki Fuchs, Kelly Rasmussen, Wendy Hebron, Sue Goodrich, Laurie Auer, Judy Radovich, Whitney Squires, Katie Kelso, Heather Ryan, Melissa Retzlaff, Tricia Koessl, Dawn Peterson, Jennifer Byrne, Mary Schultz, Gary Boldt, Pat Tindall, Suzanne Goodrich-Walusay, Akon Walusay, Trent Lower, Linda Hyde, Jennifer Hansen, Pan Hendersen, Keith Kastenson, Susan Krivsky, Joanne Forrest, Brittany Durski, Shelly Kurhajec, Jennifer Hribar, Kim Erickson, Debbie Kostrzewa, Shelly Caron, Diane Voge, Jaime DeChamps, John DeChamps, Jillian Berman, Stacy Stock, Sandy Moyer, Roberto Knudtson, Andy Weis, Cindy Welch, Niki O'Brien, Kathy Kaprelian, Kelly DaPra, Mary Kolar, Betsey Bauer, Zoe Rodriguez, Diane Ward, Jolynn Swan, Lynn Chars, Jodi Callies, Mary Pizzala, Elizabeth Thielitz, Linda Grise, Debbie Storm Voltz, Amy Storm Voltz, Julie Mausing, Kay Reppen, Celeste Zaffrann, Katie Feuling, Lindi Gill, Linda Faust and Deborah Kuether.

Dr. Michael Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes

Motion by Keller/Wise to adopt the agenda as posted. Motion carried

**Community Viewpoint**

Motion by Keller/Falaschi to extend the public comments from 20 minutes to 30 minutes. Motion carried.

Jennifer Hansen read her letter regarding concerns with Dr. Garvey and the scheduled retreat meeting. She requested that her letter be added to the public records

Shelly Kurhajec read letter to regarding the possible non-renewal of Mr. Peterson. She requested her letter be public record.

Heather Ryan read letter

Whitney Squires presented a letter to the board that was written by a retired teacher.

Kelly Rasmussen read her letter that stated she supported Mr. Peterson and was upset with Dr. Garvey. She requested that her letter be public record

Kathy Kaprelian read her letter that stated she would like the Board to have consideration of all of the Raymond community. She requested her letter be public record.

Mary Kolar read her letter and stated she requested her letter be public record.

Kelly DaPra read her letter that was on behalf of herself, Megan Rios, Niki O'Brien, and Ahnna Thornton. She stated their support for Mr. Peterson and requested their letter be public record.

Betsy Bauer read her letter that stated her concerns with the turnover of Raymond staff/teachers. She requested her letter be public record.

Katie Feuling read her letter stating she was in support of Mr. Peterson and is upset with Dr. Garvey. She requested her letter be public record.

Stacy Stock read her letter that stated her support for Mr. Peterson and she requested her letter be public record.

**The Board took a 10 minute recess.**

**Motion by Helvick/Wise to continue community viewpoint past the 30 minutes. Motion carried.**

Jolynn Swan read her letter on behalf of retired teachers in support of Mr. Peterson and requested her letter by public record.

Andy Weis gave copies of his letter to the board and requested it be part of public record.

Lynn Chars read her letter that stated her concerns with the staff issues and parents pulling their children from Raymond School. Requested her letter be public record.

Kay Reppen worked with Mr. Peterson at Oak Creek and wanted to express her support for him.

Celeste Zaffrann read her letter that stated she is a retired teacher that worked with Mr. Peterson.

Cindy Welch and Suzanne Goodrich read their letter and requested their letter be public record.

Jenny Byrne read a letter that was written from an anonymous Raymond staff member that stated they are worried about the environment at Raymond School and encourage the board to work on establishing a positive work environment between all involved.

Dawn Petersen read her letter regarding concerns with the hiring process of the Superintendent. She requested her letter be public record.

Sue Goodrich read her letter that stated her concerns with the decision making process at Raymond School. Gave suggestions on how to move forward with decision making. Would like teaching staff involved in process.

## **Communications**

### **Administrative Comments**

Dr. Garvey gave an update on current vacancies. He shared that the District is hiring a 5<sup>th</sup> grade teacher since Mrs. Rodriguez has accepted the STEAM/Tech Integrator position. He announced an additional opening for a Special Education teacher. Dr. Garvey reminded those present that the District is part of a new Special Education Consortium. The Pupil Services Director will now be at 3 districts instead of 5 and we have restructured the special education department.

Dr. Garvey reminded those present, that the Annual Budget Hearing will start at 7:30 pm on Wednesday, August 23<sup>rd</sup>, 2023. The Annual District Meeting will follow the Budget Hearing.

Mr. Peterson gave an update regarding the K-8<sup>th</sup> grade Science curriculum; staff will have training during the week of inservice. Open House will be held on Wednesday, August 30<sup>th</sup>, 2023 from 4-6 pm. He thanked the maintenance staff for all their hard work in preparing the school for our students and staff.

### **Board Member Comments**

Janell Wise appreciated the large turnout from the community.

## **Consent Agenda**

Motion by Keller/Wise to approve the minutes of the Regular Board meeting of July, 17<sup>th</sup>, 2023 and Personnel Committee meeting of July, 27<sup>th</sup>, 2023, Curriculum Committee meeting of July, 27<sup>th</sup>, 2023, Curriculum Committee meeting of August 1<sup>st</sup>, 2023 and Personnel Committee meeting of August 8<sup>th</sup>, 2023 and Business Affairs/Treasurer's Report. Motion carried.

## **Finance**

Dr. Garvey reviewed the options for short term borrowing which is for cash flow purpose only and the other option would be a referendum.

Dr. Garvey recommended short term borrowing, also known as a line of credit, with Community State Bank.

Motion by Keller/Wise to approve the Short Term Borrowing Resolution:

“Authorize borrowing short term notes, as needed throughout the year, to address any cash shortfalls using a series of notes not to exceed \$1.2M (cumulative) and to authorize the officers to be able to execute such documents without any further action of the Board:

Roll Call Vote:

Amy Helvick(Y), Amanda Falaschi(Y), Janell Wise(Y), Gwen Keller(Y), Audrey Kostuch(Y)

Motion carried.

## **New Business**

Mrs. Goodrich and Mrs. Feuling presented information about the 2025 Close Up DC trip for which they were requesting approval. They asked the board to approve the 2025 trip and fundraising which would begin during the 2023-24 school year.

Motion by Wise/Helvick to approve. Motion carried

## **Personnel**

Dr. Garvey recommended the Board accept the resignations of:  
Abbie Ramon, Coordinator of Student Learning and Instructional Aide, Alexa Tenhagen,

Dr. Garvey recommended the Board approve the hiring of:  
Dana Marty, Coordinator of Student Learning, Jacob Cole, Instrumental Music, and Zoe Rodriguez, STEAM/Tech Integrator.

Motion by Wise/Helvick to accept the resignations and approve the new hires. Motion carried.

The Personnel committee recommends approving a \$2500 increase to base salary of teachers and place teachers to the nearest step. Recommends approving the new teacher salary scale. Recommends increasing the HRA payment by \$200 a year and decreasing the payment in lieu of insurance by \$200. Recommends adding an annual \$1500 stipend to teachers for having a master's degree.

Recommended by the committee, seconded by Wise. Motion carried.

## **Curriculum**

The curriculum committee recommends replacing Second Step with a Character Education Platform. The Committee did not have a recommendation as to which Character Education platform to use but the individual members of the Committee had researched additional information about two platforms, Character Counts and Character Strong.

Motion by Keller/Wise to table the discussion until they can discuss it with Mrs. Marty at the next curriculum meeting. Motion Carried.

Motion by Wise/Keller to adjourn

Respectfully Submitted,

Nicole Fuchs  
Administrative Assistant